

**(a trading name of Lawmans UK Ltd)**

## ENVIRONMENTAL POLICY

Senior Management have established, implemented and provided resources to maintain this environmental policy that is appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services and which also supports our strategic aims and direction as well as providing a framework for setting environmental policies and objectives.

We are committed to the protection of the environment which includes the prevention of pollution, other specific commitments and other compliance obligations which are relevant to the context of the organization.

This policy is maintained as documented information and is available to all interested parties when requested. the policy is communicated, understood and applied at all levels and functions.

We will provide services in an environmentally friendly manner which prevents or reduces pollution and enhance our environmental performance on a continuing basis

We will design and continually improve the management of our environmental impact based on employee involvement, provide all employees with the training, resources and support required to maintain the requirements of this policy and to use statistical techniques where appropriate to monitor our processes and to identify problems.

We will communicate the policy and objectives to all employees and give individual responsibility and accountability to employees in order to establish ownership that supports the environmental performance of the organisation. It is the responsibility of all employees to support and apply those sections of the company environmental policy and procedures which relate to their activities within the organisation

This policy also embraces our relationship with suppliers. the organisation will make purchases that take into account the environmental impact of a particular product, goods or service.

We will set corporate & strategic policies and objectives through the framework of the annual management review and publish them by in converting them into meaningful measurable objectives and we will ensure that objectives and targets are monitored and progress is regularly reviewed.

Senior management commit to this environmental policy as described above.

This policy is reviewed for continuing adequacy, suitability and effectiveness at management review

Signed:

Director

Dated:

